

Approved For Release : CIA-RDP55-00001A000100100007-8



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Summary of Training Problems  
Presented in Subject Report

A summary of the material facts presented in the Discussion, (Section III) of subject report indicates that three major problems and five subsidiary problems related to covert operational training presently exist as follows:

1. Major Problems

- a. There is no firm and clear basis for determining accurately the objectives and the requirements for adequate training in support of the covert operational mission of the Agency. (Reference Section III, B, 1, 2, and 3. Pages 6 through 8.)
- b. The present covert operational training program is inefficient and inflexible and does not meet known requirements adequately. (Reference Section III, B, 4, 5, 6, and 8. Pages 8-12.)
- c. The present covert training organization (TRD) is composed of personnel subject to differing administrative controls, personnel standards and procedures; its budgetary and administrative support arrangements are expedient and apparently haphazard, and its mechanism for policy and operational guidance is weak, poorly organized and frequently disregarded on major policy questions. (Reference Section III, C, 2. Page 17.)

2. Subsidiary Problems

- a. The need to determine whether or not the emphasis currently placed upon evaluation of students is excessive, and whether evaluation is properly related to assessment. (Reference Section III, B, 7. Page 12.)
- b. The requirement to provide on-the-job training for OPC personnel. (Reference Section III, B, 9. Page 13.)
- c. The necessity in view of immediate requirements to utilize external governmental and private training facilities to the maximum. (Reference Section III, B, 10. Page 14.)
- d. The necessity to give immediate consideration to overseas indigenous training programs in terms of central authority, standards, support and supervision. (Reference Section III, B, 11. Page 15.)
- e. The necessity to intensify research, and development of training aids and their application to various operational training problems. (Reference Section III, B, 12. Page 15.)